

# Diversity, Equity, Accessibility & Inclusion Strategy



Eiteljorg  
Museum



## MEASUREMENT & ANALYSIS

Provide ongoing and transparent assessment, measurement, and research to drive an equitable and inclusive environment. Ensure performance is shared with all relevant community members.



## LEADERSHIP AND ACCOUNTABILITY

Create an atmosphere through Board and Staff leadership accountability where change is possible, enabling a diverse, equitable, accessible, and inclusive culture.



## COMMUNICATIONS

Create internal and public facing communications about the Museum's DEAI efforts to achieve a more transparent, equitable, and inclusive work environment.



## COLLECTIONS & EXHIBITIONS

Prioritize diversity and accessibility of Museum collections, interpretations, exhibitions, public programs, and digital content to become a model institution within the museum industry.



## COMMUNITY ENGAGEMENT

Ensure that internal and public facing work with our local communities meets their needs and interests to guarantee our work addresses systemic inequities and is genuinely inclusive.



## STAFF BENEFITS

Establish equitable pay for equitable work, which will lead to increased satisfaction and engagement of all employees and improve attraction and retention of top talent.



## LEARNING & EDUCATION

Develop a training curriculum that increases DEAI skills and competencies in all Staff, Board members, and Volunteers through education and development, thus impacting hiring, advancement, and retention.

